

CORPORATE SOCIAL RESPONSIBILITY

We are proud to announce a total of \$1.7 million in philanthropic donations for Fiscal Year 2024, including \$1.1 million through our Corporate Social Responsibility annual giving program and \$250,000 in 2023 holiday donations. In addition, as part of the Employee Matching Gifts program, we supported your charitable giving with \$360,000 in matching donations to hundreds of causes and organizations.

ORIX USA and our subsidiaries Boston Financial, Lument, and NXT Capital are proud to support organizations that align with our CSR focus areas: assistance to and empowerment for disadvantaged communities, affordable housing and homelessness, and sustainability and environmental issues. Our corporate giving is closely aligned with our Diversity, Equity and Inclusion goals and our focus on being active and engaged corporate citizens in our communities.

2024 Annual Giving Recipients

Assistance to Disadvantage Communities at the National Level

Habitat for Humanity	Habitat for Humanity: A global nonprofit housing organization working in local communities across all 50 states in the U.S. and in approximately 70 countries.
SAVE SUICIDE AWARENESS VOICES OF EDUCATION	Suicide Awareness Voices of Education: SAVE is a national nonprofit dedicated to ending the tragedy of suicide through education, training, advocacy, and supporting suicide loss survivors.
PROJECT DESTINED	Project Destined: A leading social impact platform that provides training in financial literacy, entrepreneurship, and real estate.
ORIX	ORIX USA Scholars: An by our Human resources team in partnership with Scholarship America and ORIX USA Group's Corporate Social Responsibility Committee. We offer scholarships to diverse students in select states and undergraduate degree programs, aiming to support the next generation of industry leaders.

Local Community Giving

CROSSROADS Strong Families. Changed Communities.	Crossroads Community (TX): A food distribution center dedicated to increasing the number of foodsecure households across Texas and setting them up for long-term health and financial stability.
NorthTexas Food Bank,	North Texas Foodbank: Founded in 1982, the North Texas Food Bank (NTFB) is a nonprofit hunger relief organization that distributes donated and purchased foods through a network of nearly 500 Partner Agencies and Organizations in 13 counties.
birthday wishes	Birthday Wishes: Birthday Wishes makes a difference in the lives of homeless children and their families by bringing them the joy of a birthday party.
Friends of Boston's Homeless	Friends of Boston's Homeless: Supports innovative, solutions-oriented programs with proven track records that help people move from the streets and shelters into safe, dignified housing and live peaceful, hopeful, fulfilling lives in the community.
mid-ohio food collective	Mid-Ohio Foodbank: Distributes food and grocery products to more than 680 partner agencies (pantries, soup kitchens, shelters, etc.) in 20 central and eastern Ohio counties.
Ronald McDonald House Charities [®] Central Ohio Keeping families close [®]	Ronald McDonald House Charities of Central Ohio: Facilitates the family-centered care that fosters health and well-being for the whole family by providing a home-away from home to families of seriously ill children.
Crossroads Community Services	Crossroads Community Services (NY): An inclusive community that provides warm meals, healthy groceries, and safe shelter for New Yorkers from all walks of life
CM CONNECTIONS MENTOR	Connections Mentor: The mission of Connections is to work in partnership with young people, families, organizations, and volunteers to curate long-lasting, supportive mentoring relationships that improve self-worth for young people with past, current, or peripheral contact with the child welfare or juvenile

	justice systems in New York City or Westchester County.
HIGHSIGHT	HighSight: HighSight provides scholarships, tutoring, mentoring, leadership development, and college readiness programs that create new possibilities for Chicago high school students from low-income families.
MEALS WHEELS	Meals on Wheels Chicago: Envisions a community in which all basic needs are met and barriers to achieving independence are eliminated. It achieves this by raising both funds and awareness to support home meal delivery to eligible senior citizens and people with disabilities

Empowerment for Disadvantaged Communities

WOUNDED WARRIOR PROJECT®	Wounded Warrior Project: Wounded Warrior Project (WWP) began in 2003 as a small, grassroots effort providing simple care and comfort items to the hospital bedsides of the first wounded service members returning home from the conflicts in Iraq
HSF♥	Hispanic Scholarship Fund: Empowers students and parents with the knowledge and resources to successfully complete a higher education, while providing support services and scholarships to as many exceptional students, Scholars, and Alumni as possible.
THE CENTER THE LESBIAN, GAY, BISEXUAL & TRANSGENDER COMMUNITY CENTER	The Lesbian, Gay, Bisexual & Transgender Community Center: A home and resource hub for the LGBTQ+ community, NYC residents, and visitors since 1983, The Center provides a place to connect and engage, find camaraderie and support, and celebrate the vibrancy and growth of the LGBTQ+ community.
Wall Street Bound	Wall Street Bound, Inc.: By teaching the technical "hard" skills of finance and the "soft" skills of corporate culture, Wall Street Bound empowers

	under-represented young adults to achieve beyond their present horizons.
LEGAL OUTREACH	Legal Outreach: Prepares urban youth from underserved communities in NYC for higher education, professional careers, and community leadership by using intensive legal and educational programs as tools for fostering vision, developing skills, and enhancing confidence in one's ability to achieve lofty goals.
GRID	GRID Alternatives: A national leader in helping low-income communities, including tribal communities, nationwide get clean, affordable solar power and solar jobs, and its energy access work is lighting up off-grid communities across the globe.
LEADERS FORUM	Leaders Forum (Asian American Pacific Islanders Leaders): A consortium of executive, civic, and academic leaders providing subject matter expertise and opinions with authenticity and credibility.
girls who invest.	Girls Who Invest: Dedicated to increasing the number of women in portfolio management and executive leadership in the asset management industry.
NATIONAL ABILITY CENTER	National Ability Center: The National Ability Center is dedicated to serving individuals, families, and groups with disabilities by providing a safe and inclusive environment to discover their untapped potential.

Affordable Housing/Homelessness

NEW ENGLAND CENTER AND HOME FOR VETERANS	New England Center and Home for Veterans
THECOMMUNITY BUILDERS	The Community Builders
	National Church Residences

<u>Artspace</u>
Colorado Coalition for the Homeless
Community Shelter Board
EAH Housing
New Destiny Housing
Jamboree Housing
Presbyterian Senior Living
Volunteers of America
Cesar Chavez Foundation
Dorchester Bay Economic Development Corporation
Elderly Housing Development & Operations Corporation

#JPNDC	<u>Jamaica Plains NDC</u>
National Caucus and Center on Black Aging, Inc.	National Caucus and Center on Black Aging, Inc.
NHSSN NEIGHBORHOOD HOUSING SERVICES Southern Nevada MyNHSSN.org IN PARTNERSHIP WITH Neighborworks* AMERICA UNIDOSUS	Neighborhood Housing Services of Southern Nevada
PRESERVATION OF AFFORDABLE HOUSING	Preservation of Affordable Housing
the ASCENT project	The Ascent Project
The Neighborhood Developers	The Neighborhood Developers

Sustainability/Environmental

HONNOLD FOUNDATION	Honnold Foundation: Envisions a world where marginalized communities lead the transition to renewable energy, with the resources they need to adapt and thrive.
	The Nature Conservancy: The Nature Conservancy is a global conservation organization dedicated to conserving the lands and waters on which all life depends. Guided by science, The Nature Conservancy creates innovative, on-the-ground solutions to the world's toughest challenges so that nature and people can thrive together.